

**NAN BOOTHBY MEMORIAL LIBRARY
MINUTES OF LIBRARY BOARD MEETING
April 18, 2002**

PRESENT: Cheryl Sevens, A/Chair
Ann Pedersen, Secretary
Jack Tennant, Trustee
Murray Mitchell, Trustee
Adrian Dalwood, Librarian
Judy Stewart, Town Representative

ABSENT: Alex Cathcart, Treasurer; Troy Adams, Trustee

CALL TO ORDER: The meeting was called to order at 6.55 p.m.

AGENDA: Agenda was approved as amended: the following items were postponed: Speaker, Pat McNamee; Marigold Discussion; Arbitration update to be discussed in camera.

Stewart/Tennant
Carried
2002/26

ADOPTION OF MINUTES:

MOTION: that the Minutes of March 21, 2002 be approved.

Stewart/Pedersen
Carried
2002/27

BUSINESS ARISING FROM THE MINUTES:

a) Union Agreement: Has been ratified. Letters of understanding for vacation issue and Sunday Opening will be attached to the Agreement and presented for approval at the next Board Meeting.

b) Applications for Trustee positions from Lesley Morasch, Maura Maguire and Richard Broatch were received.

Motion: that the three applications be presented to Council for their approval

Tennant/Mitchell
Carried
2002/28

REPORTS:

FINANCIAL: **Motion: that the Financial Report be received for information.**

Stewart/Mitchell
Carried
2002/29

Librarian: Suggested that "Jungle Fever" display be cancelled because Teachers refuse to bring classes through. It is felt that not enough visits would occur to make it worthwhile. This was agreed to.

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IN CAMERA SESSION

Arbitration Report

- Paula Grewer is to be reinstated in her former position with back pay minus any monies received from EI or part time employment.
- She will be reinstated on Wednesday, April 24th but will not commence her first shift until the following week due to the absence of the Librarian and the need for training in new procedures.
- Adrian will speak to Lawyer Gwen Randall to inquire about putting money for back pay in trust until receipts have been received from Paula' s EI and employment money. Adrian and the Chair will make the decision about whether or not to do this.
- A staff meeting will be held as soon as possible to discuss Paula's return.
- During this period, it is felt that an interim vice chair should be appointed to assist the chair with any personnel problems between now and the Annual General Meeting.

Motion: that an interim Vice Chairman be appointed so that the Personnel Committee will consist of the Chair and Vice Chair until the Annual General Meeting in June, 2002.

Stewart/Sevrens
Carried
2002/30

Motion: that Jack Tennant be appointed interim ViceChairman.

Stewart/Mitchell
Carried
2002/31

